

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$41.68	\$42.51	\$43.36	\$44.23	\$45.12	\$46.02
0001 AA02	Administrative Assistant – Level II	HR	\$51.99	\$53.03	\$54.09	\$55.17	\$56.28	\$57.40
0001 AB01	Application Engineer – Level I	HR	\$93.65	\$95.52	\$97.43	\$99.38	\$101.37	\$103.40
0001 AB02	Application Engineer – Level II	HR	\$138.61	\$141.38	\$144.21	\$147.09	\$150.04	\$153.04
0001 AC01	Application Programmer – Level I	HR	\$60.87	\$62.09	\$63.33	\$64.60	\$65.89	\$67.21
0001 AC02	Application Programmer – Level II	HR	\$126.43	\$128.96	\$131.54	\$134.17	\$136.85	\$139.59
0001 AC03	Applications Programmer – Level III	HR	\$140.49	\$143.30	\$146.17	\$149.09	\$152.07	\$155.11
0001 AD00	Application Systems Analyst	HR	\$82.01	\$83.65	\$85.32	\$87.03	\$88.77	\$90.55
0001 AE00	Biostatatician	HR	\$86.60	\$88.33	\$90.10	\$91.90	\$93.74	\$95.61
0001 AF01	Business Analyst – Level I	HR	\$71.65	\$73.08	\$74.54	\$76.04	\$77.56	\$79.11
0001 AF02	Business Analyst – Level II	HR	\$85.70	\$87.41	\$89.16	\$90.95	\$92.76	\$94.62
0001 AF03	Business Analyst – Level III	HR	\$99.75	\$101.75	\$103.78	\$105.86	\$107.97	\$110.13
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$61.92	\$63.16	\$64.42	\$65.71	\$67.02	\$68.36
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$95.54	\$97.45	\$99.40	\$101.39	\$103.42	\$105.48
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$123.63	\$126.10	\$128.62	\$131.20	\$133.82	\$136.50
0001 AH00	Chief Information Security Officer	HR	\$149.85	\$152.85	\$155.90	\$159.02	\$162.20	\$165.45
0001 AI00	Communications Hardware Specialist	HR	\$101.62	\$103.65	\$105.73	\$107.84	\$110.00	\$112.20
0001 AJ00	Communications Network Manager	HR	\$96.93	\$98.87	\$100.85	\$102.86	\$104.92	\$107.02
0001 AK00	Communications Software Specialist	HR	\$120.35	\$122.76	\$125.21	\$127.72	\$130.27	\$132.88
0001 AL00	Communications Specialist	HR	\$96.93	\$98.87	\$100.85	\$102.86	\$104.92	\$107.02
0001 AM00	Computer Data Librarian	HR	\$43.55	\$44.42	\$45.31	\$46.22	\$47.14	\$48.08
0001 AN00	Computer Scientist	HR	\$126.43	\$128.96	\$131.54	\$134.17	\$136.85	\$139.59
0001 AO01	Computer Security System Specialist – Level I	HR	\$78.96	\$80.54	\$82.15	\$83.79	\$85.47	\$87.18
0001 AO02	Computer Security System Specialist – Level II	HR	\$108.65	\$110.82	\$113.04	\$115.30	\$117.61	\$119.96
0001 AO03	Computer Security System Specialist – Level III	HR	\$136.74	\$139.47	\$142.26	\$145.11	\$148.01	\$150.97
0001 AP01	Computer Systems Analyst – Level I	HR	\$62.14	\$63.38	\$64.65	\$65.94	\$67.26	\$68.61
0001 AP02	Computer Systems Analyst – Level II	HR	\$80.94	\$82.56	\$84.21	\$85.89	\$87.61	\$89.36
0001 AP03	Computer Systems Analyst – Level III	HR	\$90.30	\$92.11	\$93.95	\$95.83	\$97.74	\$99.70
0001 AQ00	Configuration Management Specialist	HR	\$110.99	\$113.21	\$115.47	\$117.78	\$120.14	\$122.54
0001 AR01	Cost Analyst – Level I	HR	\$74.93	\$76.43	\$77.96	\$79.52	\$81.11	\$82.73

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$95.54	\$97.45	\$99.40	\$101.39	\$103.42	\$105.48
0001 AS00	Data Entry Clerk	HR	\$35.59	\$36.30	\$37.03	\$37.77	\$38.52	\$39.29
0001 AT00	Data Security Specialist	HR	\$58.07	\$59.23	\$60.42	\$61.62	\$62.86	\$64.11
0001 AU00	Data Standardization Specialist	HR	\$43.55	\$44.42	\$45.31	\$46.22	\$47.14	\$48.08
0001 AV00	Database Administrator	HR	\$103.03	\$105.09	\$107.19	\$109.34	\$111.52	\$113.75
0001 AW01	Database Management Specialist – Level I	HR	\$73.52	\$74.99	\$76.49	\$78.02	\$79.58	\$81.17
0001 AW02	Database Management Specialist – Level II	HR	\$101.62	\$103.65	\$105.73	\$107.84	\$110.00	\$112.20
0001 AW03	Database Management Specialist – Level III	HR	\$129.71	\$132.30	\$134.95	\$137.65	\$140.40	\$143.21
0001 AX01	Database Specialist – Level I	HR	\$84.29	\$85.98	\$87.70	\$89.45	\$91.24	\$93.06
0001 AX02	Database Specialist – Level II	HR	\$88.98	\$90.76	\$92.57	\$94.43	\$96.31	\$98.24
0001 AX03	Database Specialist – Level III	HR	\$135.81	\$138.53	\$141.30	\$144.12	\$147.01	\$149.95
0001 AY00	Data Warehousing Administrator	HR	\$110.87	\$113.09	\$115.35	\$117.66	\$120.01	\$122.41
0001 AZ00	Data Warehouse Analyst	HR	\$84.11	\$85.79	\$87.51	\$89.26	\$91.04	\$92.86
0001 BA00	Data Warehouse Programmer	HR	\$132.78	\$135.44	\$138.14	\$140.91	\$143.73	\$146.60
0001 BB00	Disaster Recovery Specialist	HR	\$115.20	\$117.50	\$119.85	\$122.25	\$124.70	\$127.19
0001 BC01	Document Control Specialist – Level I	HR	\$48.71	\$49.68	\$50.68	\$51.69	\$52.73	\$53.78
0001 BC02	Document Control Specialist - Level II	HR	\$58.07	\$59.23	\$60.42	\$61.62	\$62.86	\$64.11
0001 BC03	Document Control Specialist – Level III		\$67.43	\$68.78	\$70.15	\$71.56	\$72.99	\$74.45
0001 BD01	Document Support Specialist – Level I	HR	\$44.02	\$44.90	\$45.80	\$46.71	\$47.65	\$48.60
0001 BD02	Document Support Specialist – Level II	HR	\$56.20	\$57.32	\$58.47	\$59.64	\$60.83	\$62.05
0001 BE00	Duplicating Machine Operator	HR	\$34.65	\$35.34	\$36.05	\$36.77	\$37.51	\$38.26
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$88.98	\$90.76	\$92.57	\$94.43	\$96.31	\$98.24
0001 BG00	Electronic Meeting Technographer	HR	\$39.34	\$40.13	\$40.93	\$41.75	\$42.58	\$43.43
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$118.01	\$120.37	\$122.78	\$125.23	\$127.74	\$130.29
0001 BI00	Facilitator	HR	\$93.65	\$95.52	\$97.43	\$99.38	\$101.37	\$103.40
0001 BJ00	Financial Analyst – IT	HR	\$86.16	\$87.88	\$89.64	\$91.43	\$93.26	\$95.13
0001 BK01	Functional Analyst – Level I	HR	\$73.18	\$74.64	\$76.14	\$77.66	\$79.21	\$80.80
0001 BK02	Functional Analyst – Level II	HR	\$85.49	\$87.20	\$88.94	\$90.72	\$92.54	\$94.39
0001 BL01	General Clerk – Level I	HR	\$34.65	\$35.34	\$36.05	\$36.77	\$37.51	\$38.26
0001 BL02	General Clerk – Level II	HR	\$39.34	\$40.13	\$40.93	\$41.75	\$42.58	\$43.43

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$46.83	\$47.77	\$48.72	\$49.70	\$50.69	\$51.70
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$126.60	\$129.13	\$131.71	\$134.35	\$137.04	\$139.78
0001 BN00	Graphical User Interface Designer	HR	\$74.93	\$76.43	\$77.96	\$79.52	\$81.11	\$82.73
0001 BO00	Graphics Specialist	HR	\$48.63	\$49.60	\$50.59	\$51.61	\$52.64	\$53.69
0001 BP00	Hardware Draftsman	HR	\$51.01	\$52.03	\$53.07	\$54.13	\$55.21	\$56.32
0001 BQ01	Hardware Installation Technician – Level I	HR	\$51.26	\$52.29	\$53.33	\$54.40	\$55.49	\$56.60
0001 BQ02	Hardware Installation Technician – Level II	HR	\$56.96	\$58.10	\$59.26	\$60.45	\$61.66	\$62.89
0001 BR00	Hardware Specialist – Information Technology	HR	\$54.67	\$55.76	\$56.88	\$58.02	\$59.18	\$60.36
0001 BS00	Help Desk Manager	HR	\$81.95	\$83.59	\$85.26	\$86.97	\$88.71	\$90.48
0001 BT00	Help Desk Specialist	HR	\$53.86	\$54.94	\$56.04	\$57.16	\$58.30	\$59.47
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$34.65	\$35.34	\$36.05	\$36.77	\$37.51	\$38.26
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$39.34	\$40.13	\$40.93	\$41.75	\$42.58	\$43.43
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$46.83	\$47.77	\$48.72	\$49.70	\$50.69	\$51.70
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$118.94	\$121.32	\$123.75	\$126.22	\$128.74	\$131.32
0001 BW01	Information Engineer – Level I	HR	\$103.03	\$105.09	\$107.19	\$109.34	\$111.52	\$113.75
0001 BW02	Information Engineer – Level II	HR	\$126.43	\$128.96	\$131.54	\$134.17	\$136.85	\$139.59
0001 BX00	Information Resource Management Analyst	HR	\$74.93	\$76.43	\$77.96	\$79.52	\$81.11	\$82.73
0001 BY00	Information Systems Training Specialist	HR	\$98.34	\$100.31	\$102.31	\$104.36	\$106.45	\$108.58
0001 BZ00	IT Policy/Legislative Specialist	HR	\$83.89	\$85.57	\$87.28	\$89.02	\$90.81	\$92.62
0001 CA00	IT Strategic/Capital Planner	HR	\$131.12	\$133.74	\$136.42	\$139.15	\$141.93	\$144.77
0001 CB00	Knowledge Management Specialist	HR	\$88.98	\$90.76	\$92.57	\$94.43	\$96.31	\$98.24
0001 CC00	Librarian	HR	\$67.43	\$68.78	\$70.15	\$71.56	\$72.99	\$74.45
0001 CD00	Librarian Technician	HR	\$42.14	\$42.98	\$43.84	\$44.72	\$45.61	\$46.53
0001 CE00	Medical Billing/Account Management Specialist	HR	\$44.02	\$44.90	\$45.80	\$46.71	\$47.65	\$48.60
0001 CF00	Modeling and Simulation Specialist	HR	\$91.78	\$93.62	\$95.49	\$97.40	\$99.35	\$101.33
0001 CG00	Network Administrator	HR	\$75.98	\$77.50	\$79.05	\$80.63	\$82.24	\$83.89
0001 CH00	Network Draftsman	HR	\$67.55	\$68.90	\$70.28	\$71.68	\$73.12	\$74.58
0001 CI01	Network Installation Technician – Level I	HR	\$66.88	\$68.22	\$69.58	\$70.97	\$72.39	\$73.84
0001 CI02	Network Installation Technician – Level II	HR	\$71.57	\$73.00	\$74.46	\$75.95	\$77.47	\$79.02
0001 CJ00	Network Support Technician	HR	\$62.21	\$63.45	\$64.72	\$66.02	\$67.34	\$68.68

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$107.89	\$110.05	\$112.25	\$114.49	\$116.78	\$119.12
0001 CL00	Procurement Product Specialist	HR	\$84.29	\$85.98	\$87.70	\$89.45	\$91.24	\$93.06
0001 CM00	Program Administration Specialist	HR	\$53.30	\$54.37	\$55.45	\$56.56	\$57.69	\$58.85
0001 CN00	Program Analyst	HR	\$67.34	\$68.69	\$70.06	\$71.46	\$72.89	\$74.35
0001 CO00	Program Manager	HR	\$149.85	\$152.85	\$155.90	\$159.02	\$162.20	\$165.45
0001 CP00	Project Control Specialist	HR	\$81.39	\$83.02	\$84.68	\$86.37	\$88.10	\$89.86
0001 CQ00	Project Leader	HR	\$117.07	\$119.41	\$121.80	\$124.24	\$126.72	\$129.25
0001 CR01	Project Manager – Level I	HR	\$98.34	\$100.31	\$102.31	\$104.36	\$106.45	\$108.58
0001 CR02	Project Manager – Level II	HR	\$103.03	\$105.09	\$107.19	\$109.34	\$111.52	\$113.75
0001 CR03	Project Manager – Level III	HR	\$135.81	\$138.53	\$141.30	\$144.12	\$147.01	\$149.95
0001 CS00	Public Health Analyst	HR	\$48.71	\$49.68	\$50.68	\$51.69	\$52.73	\$53.78
0001 CT00	Quality Assurance Analyst	HR	\$73.05	\$74.51	\$76.00	\$77.52	\$79.07	\$80.65
0001 CU00	Quality Assurance Manager	HR	\$98.34	\$100.31	\$102.31	\$104.36	\$106.45	\$108.58
0001 CV00	Quality Assurance Specialist	HR	\$52.45	\$53.50	\$54.57	\$55.66	\$56.77	\$57.91
0001 CW00	Records Management Specialist	HR	\$39.34	\$40.13	\$40.93	\$41.75	\$42.58	\$43.43
0001 CX00	Scanner Operator	HR	\$35.59	\$36.30	\$37.03	\$37.77	\$38.52	\$39.29
0001 CY00	Scientific Data Analyst	HR	\$98.34	\$100.31	\$102.31	\$104.36	\$106.45	\$108.58
0001 CZ01	Subject Matter Expert – Level I	HR	\$103.03	\$105.09	\$107.19	\$109.34	\$111.52	\$113.75
0001 CZ02	Subject Matter Expert – Level II	HR	\$126.43	\$128.96	\$131.54	\$134.17	\$136.85	\$139.59
0001 CZ03	Subject Matter Expert – Level III	HR	\$145.17	\$148.07	\$151.03	\$154.06	\$157.14	\$160.28
0001 DA01	System Administrator – Level I	HR	\$54.35	\$55.44	\$56.55	\$57.68	\$58.83	\$60.01
0001 DA02	System Administrator – Level II	HR	\$73.08	\$74.54	\$76.03	\$77.55	\$79.10	\$80.69
0001 DA03	System Administrator – Level III	HR	\$89.95	\$91.75	\$93.58	\$95.46	\$97.36	\$99.31
0001 DB01	Systems Architect – Level I	HR	\$89.84	\$91.64	\$93.47	\$95.34	\$97.25	\$99.19
0001 DB02	Systems Architect – Level II	HR	\$129.25	\$131.84	\$134.47	\$137.16	\$139.90	\$142.70
0001 DC01	Systems Engineer – Level I	HR	\$70.36	\$71.77	\$73.20	\$74.67	\$76.16	\$77.68
0001 DC02	Systems Engineer – Level II	HR	\$90.02	\$91.82	\$93.66	\$95.53	\$97.44	\$99.39
0001 DC03	Systems Engineer – Level III	HR	\$107.88	\$110.04	\$112.24	\$114.48	\$116.77	\$119.11
0001 DD00	System Operator	HR	\$50.42	\$51.43	\$52.46	\$53.51	\$54.58	\$55.67
0001 DE00	System Programmer	HR	\$69.16	\$70.54	\$71.95	\$73.39	\$74.86	\$76.36

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$48.71	\$49.68	\$50.68	\$51.69	\$52.73	\$53.78
0001 DF02	Technical Writer/Editor – Level II	HR	\$56.20	\$57.32	\$58.47	\$59.64	\$60.83	\$62.05
0001 DF03	Technical Writer/Editor – Level III	HR	\$79.61	\$81.20	\$82.83	\$84.48	\$86.17	\$87.90
0001 DG01	Telecommunications Engineer – Level I	HR	\$94.20	\$96.08	\$98.01	\$99.97	\$101.97	\$104.00
0001 DG02	Telecommunications Engineer - Level II	HR	\$103.57	\$105.64	\$107.75	\$109.91	\$112.11	\$114.35
0001 DH01	Telecommunications Specialist – Level I	HR	\$70.79	\$72.21	\$73.65	\$75.12	\$76.63	\$78.16
0001 DH02	Telecommunications Specialist - Level II	HR	\$89.52	\$91.31	\$93.14	\$95.00	\$96.90	\$98.84
0001 DI00	Test Engineer	HR	\$68.01	\$69.37	\$70.76	\$72.17	\$73.62	\$75.09
0001 DJ00	Training Manager	HR	\$82.42	\$84.07	\$85.75	\$87.46	\$89.21	\$91.00
0001 DK01	Training Specialist – Level I	HR	\$63.69	\$64.96	\$66.26	\$67.59	\$68.94	\$70.32
0001 DK02	Training Specialist – Level II	HR	\$91.78	\$93.62	\$95.49	\$97.40	\$99.35	\$101.33
0001 DL00	Web Content Administrator	HR	\$103.06	\$105.12	\$107.22	\$109.37	\$111.56	\$113.79
0001 DM00	Web Designer	HR	\$58.16	\$59.32	\$60.51	\$61.72	\$62.95	\$64.21
0001 DN00	Web Project Manager	HR	\$107.75	\$109.91	\$112.10	\$114.35	\$116.63	\$118.96
0001 DO00	Web Software Developer	HR	\$87.60	\$89.35	\$91.14	\$92.96	\$94.82	\$96.72
0001 DP00	Webmaster	HR	\$65.56	\$66.87	\$68.21	\$69.57	\$70.96	\$72.38
0001 DQ00	Wide Area Network Administrator	HR	\$71.57	\$73.00	\$74.46	\$75.95	\$77.47	\$79.02

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			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$37.89	\$38.65	\$39.42	\$40.21	\$41.01	\$41.83
0002 AA02	Administrative Assistant – Level II	HR	\$47.26	\$48.21	\$49.17	\$50.15	\$51.16	\$52.18
0002 AB01	Application Engineer – Level I	HR	\$85.14	\$86.84	\$88.58	\$90.35	\$92.16	\$94.00
0002 AB02	Application Engineer – Level II	HR	\$126.01	\$128.53	\$131.10	\$133.72	\$136.40	\$139.13
0002 AC01	Application Programmer – Level I	HR	\$55.34	\$56.45	\$57.58	\$58.73	\$59.90	\$61.10
0002 AC02	Application Programmer – Level II	HR	\$114.94	\$117.24	\$119.58	\$121.98	\$124.41	\$126.90
0002 AC03	Applications Programmer – Level III	HR	\$127.72	\$130.27	\$132.88	\$135.54	\$138.25	\$141.01
0002 AD00	Application Systems Analyst	HR	\$74.55	\$76.04	\$77.56	\$79.11	\$80.70	\$82.31
0002 AE00	Biostatatician	HR	\$78.73	\$80.30	\$81.91	\$83.55	\$85.22	\$86.92
0002 AF01	Business Analyst – Level I	HR	\$65.14	\$66.44	\$67.77	\$69.13	\$70.51	\$71.92
0002 AF02	Business Analyst – Level II	HR	\$77.91	\$79.47	\$81.06	\$82.68	\$84.33	\$86.02
0002 AF03	Business Analyst – Level III	HR	\$90.68	\$92.49	\$94.34	\$96.23	\$98.15	\$100.12
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$56.29	\$57.42	\$58.56	\$59.74	\$60.93	\$62.15
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$86.85	\$88.59	\$90.36	\$92.17	\$94.01	\$95.89
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$112.39	\$114.64	\$116.93	\$119.27	\$121.65	\$124.09
0002 AH00	Chief Information Security Officer	HR	\$136.23	\$138.95	\$141.73	\$144.57	\$147.46	\$150.41
0002 AI00	Communications Hardware Specialist	HR	\$92.38	\$94.23	\$96.11	\$98.03	\$100.00	\$101.99
0002 AJ00	Communications Network Manager	HR	\$88.12	\$89.88	\$91.68	\$93.51	\$95.38	\$97.29
0002 AK00	Communications Software Specialist	HR	\$109.41	\$111.60	\$113.83	\$116.11	\$118.43	\$120.80
0002 AL00	Communications Specialist	HR	\$88.12	\$89.88	\$91.68	\$93.51	\$95.38	\$97.29
0002 AM00	Computer Data Librarian	HR	\$39.59	\$40.38	\$41.19	\$42.01	\$42.85	\$43.71
0002 AN00	Computer Scientist	HR	\$114.94	\$117.24	\$119.58	\$121.98	\$124.41	\$126.90
0002 AO01	Computer Security System Specialist – Level I	HR	\$71.78	\$73.22	\$74.68	\$76.17	\$77.70	\$79.25
0002 AO02	Computer Security System Specialist – Level II	HR	\$98.77	\$100.75	\$102.76	\$104.82	\$106.91	\$109.05
0002 AO03	Computer Security System Specialist – Level III	HR	\$124.31	\$126.80	\$129.33	\$131.92	\$134.56	\$137.25
0002 AP01	Computer Systems Analyst – Level I	HR	\$56.49	\$57.62	\$58.77	\$59.95	\$61.15	\$62.37
0002 AP02	Computer Systems Analyst – Level II	HR	\$73.58	\$75.05	\$76.55	\$78.08	\$79.65	\$81.24
0002 AP03	Computer Systems Analyst – Level III	HR	\$82.09	\$83.73	\$85.41	\$87.11	\$88.86	\$90.63
0002 AQ00	Configuration Management Specialist	HR	\$100.90	\$102.92	\$104.98	\$107.08	\$109.22	\$111.40
0002 AR01	Cost Analyst – Level I	HR	\$68.12	\$69.48	\$70.87	\$72.29	\$73.74	\$75.21

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			5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$86.85	\$88.59	\$90.36	\$92.17	\$94.01	\$95.89
0002 AS00	Data Entry Clerk	HR	\$32.35	\$33.00	\$33.66	\$34.33	\$35.02	\$35.72
0002 AT00	Data Security Specialist	HR	\$52.79	\$53.85	\$54.92	\$56.02	\$57.14	\$58.28
0002 AU00	Data Standardization Specialist	HR	\$39.59	\$40.38	\$41.19	\$42.01	\$42.85	\$43.71
0002 AV00	Database Administrator	HR	\$93.66	\$95.53	\$97.44	\$99.39	\$101.38	\$103.41
0002 AW01	Database Management Specialist – Level I	HR	\$66.84	\$68.18	\$69.54	\$70.93	\$72.35	\$73.80
0002 AW02	Database Management Specialist – Level II	HR	\$92.38	\$94.23	\$96.11	\$98.03	\$100.00	\$101.99
0002 AW03	Database Management Specialist – Level III	HR	\$117.92	\$120.28	\$122.68	\$125.14	\$127.64	\$130.19
0002 AX01	Database Specialist – Level I	HR	\$76.63	\$78.16	\$79.73	\$81.32	\$82.95	\$84.61
0002 AX02	Database Specialist – Level II	HR	\$80.89	\$82.51	\$84.16	\$85.84	\$87.56	\$89.31
0002 AX03	Database Specialist – Level III	HR	\$123.46	\$125.93	\$128.45	\$131.02	\$133.64	\$136.31
0002 AY00	Data Warehousing Administrator	HR	\$100.79	\$102.81	\$104.86	\$106.96	\$109.10	\$111.28
0002 AZ00	Data Warehouse Analyst	HR	\$76.46	\$77.99	\$79.55	\$81.14	\$82.76	\$84.42
0002 BA00	Data Warehouse Programmer	HR	\$120.71	\$123.12	\$125.59	\$128.10	\$130.66	\$133.27
0002 BB00	Disaster Recovery Specialist	HR	\$104.73	\$106.82	\$108.96	\$111.14	\$113.36	\$115.63
0002 BC01	Document Control Specialist – Level I	HR	\$44.28	\$45.17	\$46.07	\$46.99	\$47.93	\$48.89
0002 BC02	Document Control Specialist - Level II	HR	\$52.79	\$53.85	\$54.92	\$56.02	\$57.14	\$58.28
0002 BC03	Document Control Specialist – Level III		\$61.30	\$62.53	\$63.78	\$65.05	\$66.35	\$67.68
0002 BD01	Document Support Specialist – Level I	HR	\$40.02	\$40.82	\$41.64	\$42.47	\$43.32	\$44.19
0002 BD02	Document Support Specialist – Level II	HR	\$51.09	\$52.11	\$53.15	\$54.22	\$55.30	\$56.41
0002 BE00	Duplicating Machine Operator	HR	\$31.50	\$32.13	\$32.77	\$33.43	\$34.10	\$34.78
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$80.89	\$82.51	\$84.16	\$85.84	\$87.56	\$89.31
0002 BG00	Electronic Meeting Technographer	HR	\$35.76	\$36.48	\$37.20	\$37.95	\$38.71	\$39.48
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$107.28	\$109.43	\$111.61	\$113.85	\$116.12	\$118.45
0002 BI00	Facilitator	HR	\$85.14	\$86.84	\$88.58	\$90.35	\$92.16	\$94.00
0002 BJ00	Financial Analyst – IT	HR	\$78.33	\$79.90	\$81.49	\$83.12	\$84.79	\$86.48
0002 BK01	Functional Analyst – Level I	HR	\$66.53	\$67.86	\$69.22	\$70.60	\$72.01	\$73.45
0002 BK02	Functional Analyst – Level II	HR	\$77.72	\$79.27	\$80.86	\$82.48	\$84.13	\$85.81
0002 BL01	General Clerk – Level I	HR	\$31.50	\$32.13	\$32.77	\$33.43	\$34.10	\$34.78
0002 BL02	General Clerk – Level II	HR	\$35.76	\$36.48	\$37.20	\$37.95	\$38.71	\$39.48

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$42.57	\$43.42	\$44.29	\$45.18	\$46.08	\$47.00
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$115.09	\$117.39	\$119.74	\$122.13	\$124.58	\$127.07
0002 BN00	Graphical User Interface Designer	HR	\$68.12	\$69.48	\$70.87	\$72.29	\$73.74	\$75.21
0002 BO00	Graphics Specialist	HR	\$44.21	\$45.09	\$46.00	\$46.92	\$47.85	\$48.81
0002 BP00	Hardware Draftsman	HR	\$46.37	\$47.30	\$48.24	\$49.21	\$50.19	\$51.20
0002 BQ01	Hardware Installation Technician – Level I	HR	\$46.60	\$47.53	\$48.48	\$49.45	\$50.44	\$51.45
0002 BQ02	Hardware Installation Technician – Level II	HR	\$51.78	\$52.82	\$53.87	\$54.95	\$56.05	\$57.17
0002 BR00	Hardware Specialist – Information Technology	HR	\$49.70	\$50.69	\$51.71	\$52.74	\$53.80	\$54.87
0002 BS00	Help Desk Manager	HR	\$74.50	\$75.99	\$77.51	\$79.06	\$80.64	\$82.25
0002 BT00	Help Desk Specialist	HR	\$48.96	\$49.94	\$50.94	\$51.96	\$53.00	\$54.06
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$31.50	\$32.13	\$32.77	\$33.43	\$34.10	\$34.78
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$35.76	\$36.48	\$37.20	\$37.95	\$38.71	\$39.48
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$42.57	\$43.42	\$44.29	\$45.18	\$46.08	\$47.00
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$108.13	\$110.29	\$112.50	\$114.75	\$117.04	\$119.38
0002 BW01	Information Engineer – Level I	HR	\$93.66	\$95.53	\$97.44	\$99.39	\$101.38	\$103.41
0002 BW02	Information Engineer – Level II	HR	\$114.94	\$117.24	\$119.58	\$121.98	\$124.41	\$126.90
0002 BX00	Information Resource Management Analyst	HR	\$68.12	\$69.48	\$70.87	\$72.29	\$73.74	\$75.21
0002 BY00	Information Systems Training Specialist	HR	\$89.40	\$91.19	\$93.01	\$94.87	\$96.77	\$98.70
0002 BZ00	IT Policy/Legislative Specialist	HR	\$76.26	\$77.79	\$79.34	\$80.93	\$82.55	\$84.20
0002 CA00	IT Strategic/Capital Planner	HR	\$119.20	\$121.58	\$124.02	\$126.50	\$129.03	\$131.61
0002 CB00	Knowledge Management Specialist	HR	\$80.89	\$82.51	\$84.16	\$85.84	\$87.56	\$89.31
0002 CC00	Librarian	HR	\$61.30	\$62.53	\$63.78	\$65.05	\$66.35	\$67.68
0002 CD00	Librarian Technician	HR	\$38.31	\$39.08	\$39.86	\$40.65	\$41.47	\$42.30
0002 CE00	Medical Billing/Account Management Specialist	HR	\$40.02	\$40.82	\$41.64	\$42.47	\$43.32	\$44.19
0002 CF00	Modeling and Simulation Specialist	HR	\$83.44	\$85.11	\$86.81	\$88.55	\$90.32	\$92.12
0002 CG00	Network Administrator	HR	\$69.07	\$70.45	\$71.86	\$73.30	\$74.76	\$76.26
0002 CH00	Network Draftsman	HR	\$61.41	\$62.64	\$63.89	\$65.17	\$66.47	\$67.80
0002 CI01	Network Installation Technician – Level I	HR	\$60.80	\$62.02	\$63.26	\$64.52	\$65.81	\$67.13
0002 CI02	Network Installation Technician – Level II	HR	\$65.06	\$66.36	\$67.69	\$69.04	\$70.42	\$71.83
0002 CJ00	Network Support Technician	HR	\$56.55	\$57.68	\$58.83	\$60.01	\$61.21	\$62.44

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$98.08	\$100.04	\$102.04	\$104.08	\$106.16	\$108.29
0002 CL00	Procurement Product Specialist	HR	\$76.63	\$78.16	\$79.73	\$81.32	\$82.95	\$84.61
0002 CM00	Program Administration Specialist	HR	\$48.45	\$49.42	\$50.41	\$51.42	\$52.44	\$53.49
0002 CN00	Program Analyst	HR	\$61.22	\$62.44	\$63.69	\$64.97	\$66.27	\$67.59
0002 CO00	Program Manager	HR	\$136.23	\$138.95	\$141.73	\$144.57	\$147.46	\$150.41
0002 CP00	Project Control Specialist	HR	\$73.99	\$75.47	\$76.98	\$78.52	\$80.09	\$81.69
0002 CQ00	Project Leader	HR	\$106.43	\$108.56	\$110.73	\$112.94	\$115.20	\$117.51
0002 CR01	Project Manager – Level I	HR	\$89.40	\$91.19	\$93.01	\$94.87	\$96.77	\$98.70
0002 CR02	Project Manager – Level II	HR	\$93.66	\$95.53	\$97.44	\$99.39	\$101.38	\$103.41
0002 CR03	Project Manager – Level III	HR	\$123.46	\$125.93	\$128.45	\$131.02	\$133.64	\$136.31
0002 CS00	Public Health Analyst	HR	\$44.28	\$45.17	\$46.07	\$46.99	\$47.93	\$48.89
0002 CT00	Quality Assurance Analyst	HR	\$66.41	\$67.74	\$69.09	\$70.47	\$71.88	\$73.32
0002 CU00	Quality Assurance Manager	HR	\$89.40	\$91.19	\$93.01	\$94.87	\$96.77	\$98.70
0002 CV00	Quality Assurance Specialist	HR	\$47.68	\$48.63	\$49.61	\$50.60	\$51.61	\$52.64
0002 CW00	Records Management Specialist	HR	\$35.76	\$36.48	\$37.20	\$37.95	\$38.71	\$39.48
0002 CX00	Scanner Operator	HR	\$32.35	\$33.00	\$33.66	\$34.33	\$35.02	\$35.72
0002 CY00	Scientific Data Analyst	HR	\$89.40	\$91.19	\$93.01	\$94.87	\$96.77	\$98.70
0002 CZ01	Subject Matter Expert – Level I	HR	\$93.66	\$95.53	\$97.44	\$99.39	\$101.38	\$103.41
0002 CZ02	Subject Matter Expert – Level II	HR	\$114.94	\$117.24	\$119.58	\$121.98	\$124.41	\$126.90
0002 CZ03	Subject Matter Expert – Level III	HR	\$131.97	\$134.61	\$137.30	\$140.05	\$142.85	\$145.71
0002 DA01	System Administrator – Level I	HR	\$49.41	\$50.40	\$51.41	\$52.43	\$53.48	\$54.55
0002 DA02	System Administrator – Level II	HR	\$66.44	\$67.77	\$69.12	\$70.51	\$71.92	\$73.36
0002 DA03	System Administrator – Level III	HR	\$81.77	\$83.41	\$85.07	\$86.77	\$88.51	\$90.28
0002 DB01	Systems Architect – Level I	HR	\$81.67	\$83.30	\$84.97	\$86.67	\$88.40	\$90.17
0002 DB02	Systems Architect – Level II	HR	\$117.50	\$119.85	\$122.25	\$124.69	\$127.19	\$129.73
0002 DC01	Systems Engineer – Level I	HR	\$63.96	\$65.24	\$66.54	\$67.87	\$69.23	\$70.62
0002 DC02	Systems Engineer – Level II	HR	\$81.84	\$83.48	\$85.15	\$86.85	\$88.59	\$90.36
0002 DC03	Systems Engineer – Level III	HR	\$98.07	\$100.03	\$102.03	\$104.07	\$106.15	\$108.28
0002 DD00	System Operator	HR	\$45.84	\$46.76	\$47.69	\$48.65	\$49.62	\$50.61
0002 DE00	System Programmer	HR	\$62.87	\$64.13	\$65.41	\$66.72	\$68.05	\$69.41

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$44.28	\$45.17	\$46.07	\$46.99	\$47.93	\$48.89
0002 DF02	Technical Writer/Editor – Level II	HR	\$51.09	\$52.11	\$53.15	\$54.22	\$55.30	\$56.41
0002 DF03	Technical Writer/Editor – Level III	HR	\$72.37	\$73.82	\$75.29	\$76.80	\$78.34	\$79.90
0002 DG01	Telecommunications Engineer – Level I	HR	\$85.64	\$87.35	\$89.10	\$90.88	\$92.70	\$94.55
0002 DG02	Telecommunications Engineer - Level II	HR	\$94.15	\$96.03	\$97.95	\$99.91	\$101.91	\$103.95
0002 DH01	Telecommunications Specialist – Level I	HR	\$64.35	\$65.64	\$66.95	\$68.29	\$69.65	\$71.05
0002 DH02	Telecommunications Specialist - Level II	HR	\$81.38	\$83.01	\$84.67	\$86.36	\$88.09	\$89.85
0002 DI00	Test Engineer	HR	\$61.83	\$63.07	\$64.33	\$65.61	\$66.93	\$68.27
0002 DJ00	Training Manager	HR	\$74.93	\$76.43	\$77.96	\$79.52	\$81.11	\$82.73
0002 DK01	Training Specialist – Level I	HR	\$57.90	\$59.06	\$60.24	\$61.44	\$62.67	\$63.93
0002 DK02	Training Specialist – Level II	HR	\$83.44	\$85.11	\$86.81	\$88.55	\$90.32	\$92.12
0002 DL00	Web Content Administrator	HR	\$93.69	\$95.56	\$97.48	\$99.42	\$101.41	\$103.44
0002 DM00	Web Designer	HR	\$52.87	\$53.93	\$55.01	\$56.11	\$57.23	\$58.37
0002 DN00	Web Project Manager	HR	\$97.95	\$99.91	\$101.91	\$103.95	\$106.02	\$108.14
0002 DO00	Web Software Developer	HR	\$79.64	\$81.23	\$82.86	\$84.51	\$86.20	\$87.93
0002 DP00	Webmaster	HR	\$59.60	\$60.79	\$62.01	\$63.25	\$64.51	\$65.80
0002 DQ00	Wide Area Network Administrator	HR	\$65.06	\$66.36	\$67.69	\$69.04	\$70.42	\$71.83